



STATO MAGGIORE DIFESA
Ispettorato Generale della Sanità Militare

SPANISH MILITARY NURSING. PAST, PRESENT AND FUTURE OF A FEMINISED PROFESSIONAL CAREER IN ARMED FORCES

III Giornata dell'Infermieristica Militare e delle Forze di
Polizia

Scenari Nazionali ed Internazionali: identità della
professione e profili di responsabilità

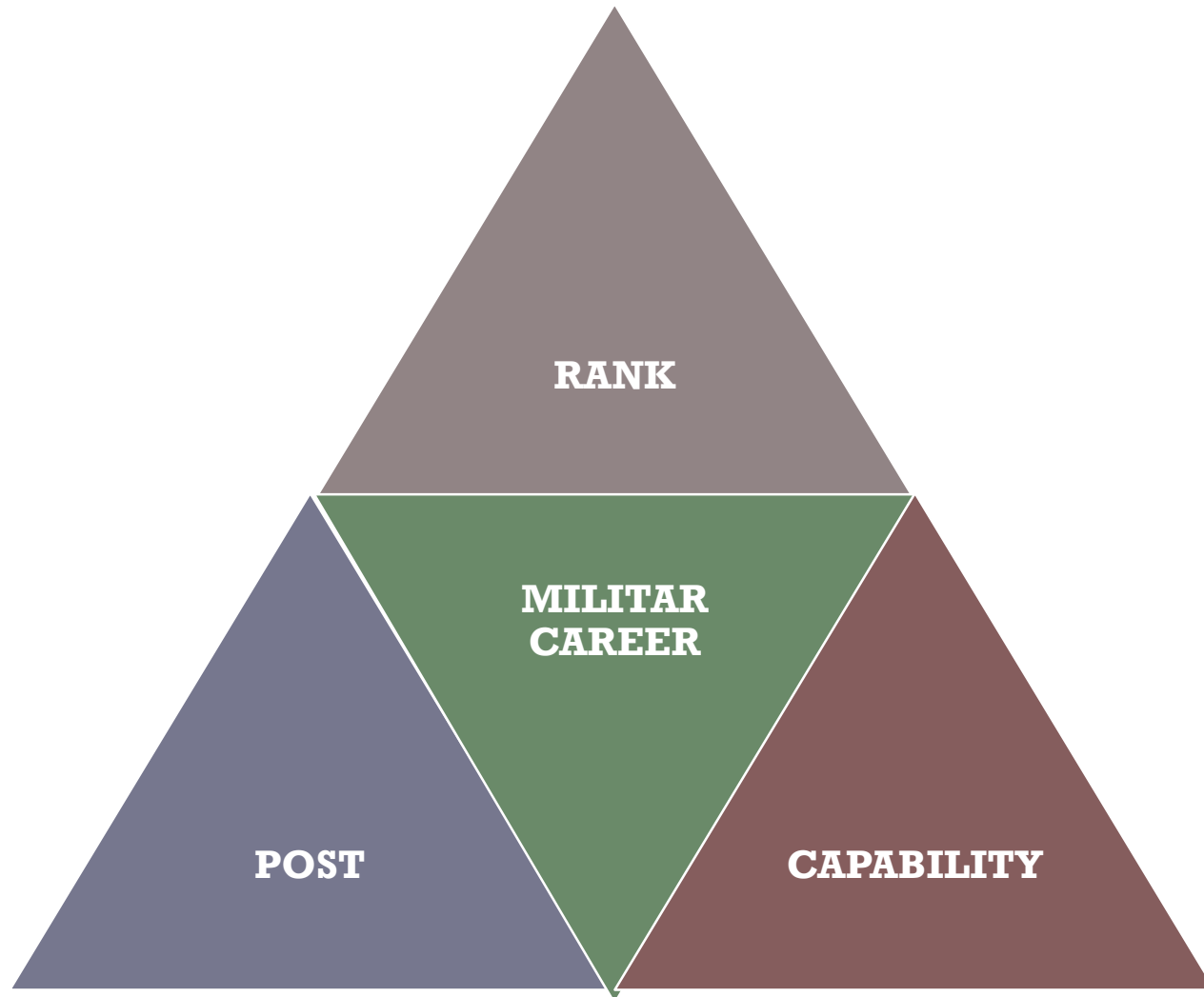
D. SHEIMA HOSSAIN LÓPEZ
CAPTAIN NURSE

PhD student at Universidad de Alcalá

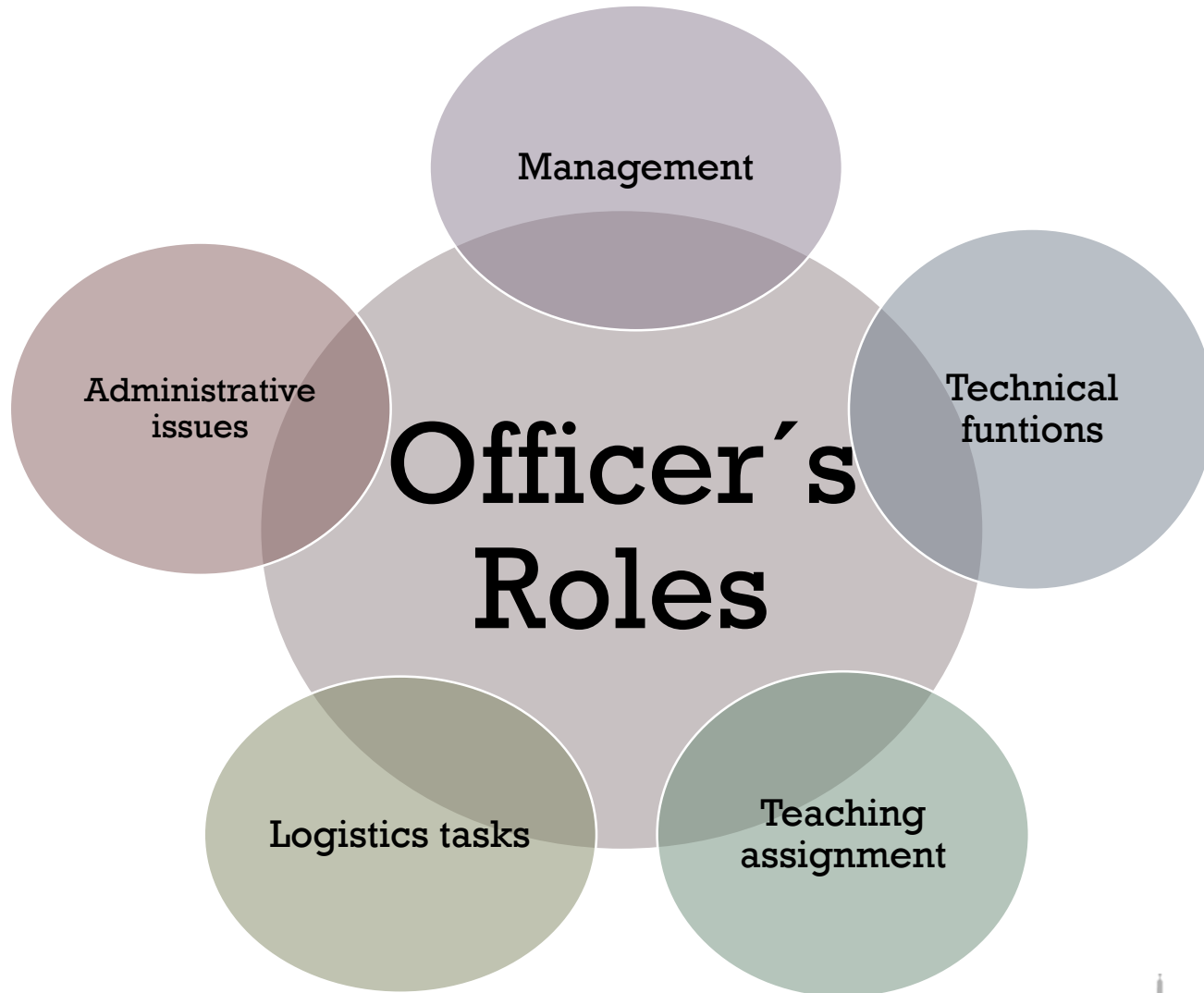
sheimahossain@gmail.com



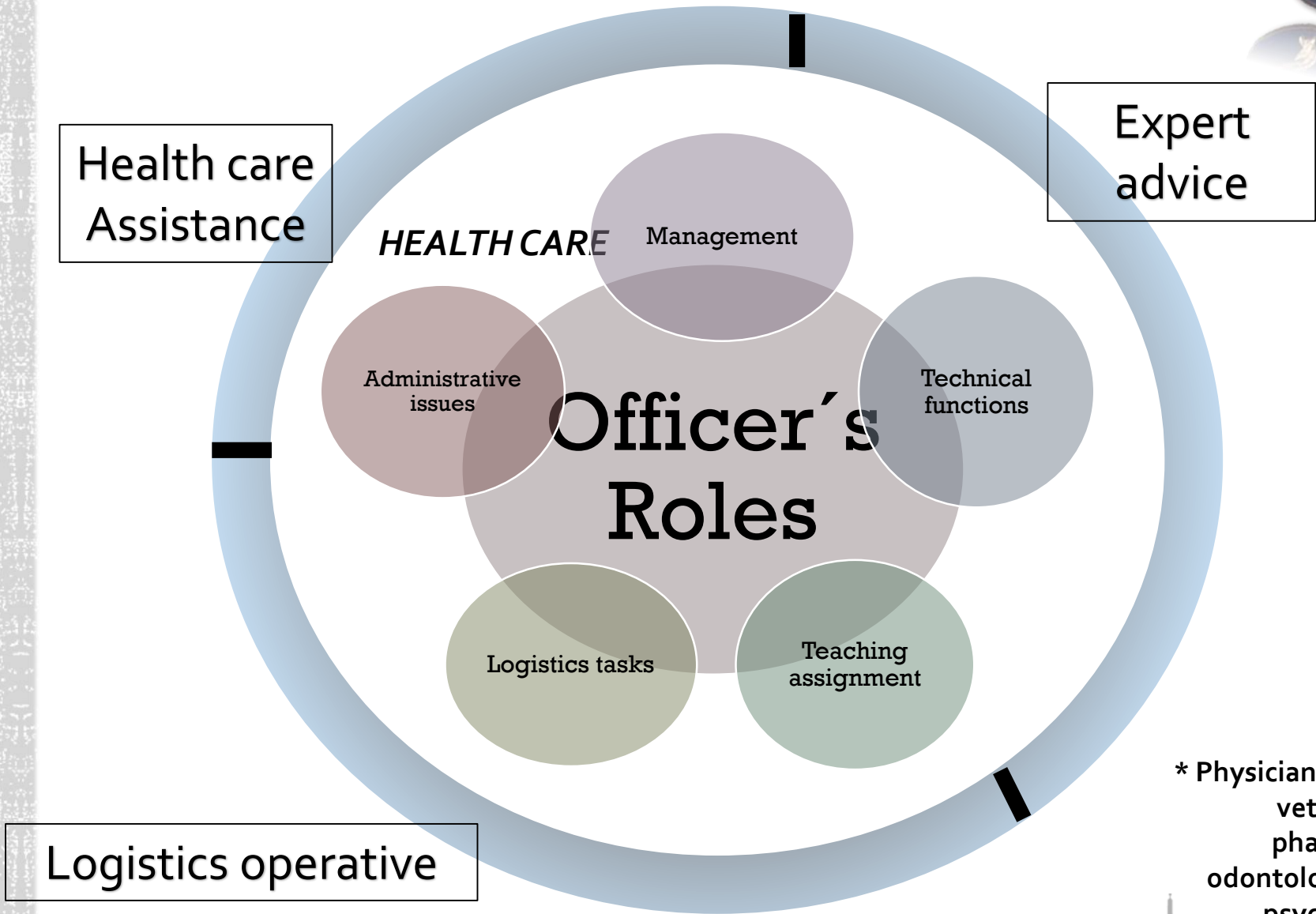
MILITARY CAREER



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MILITARY CAREER: MILITARY HEALTH CORP*



MILITARY NURSING ROLES



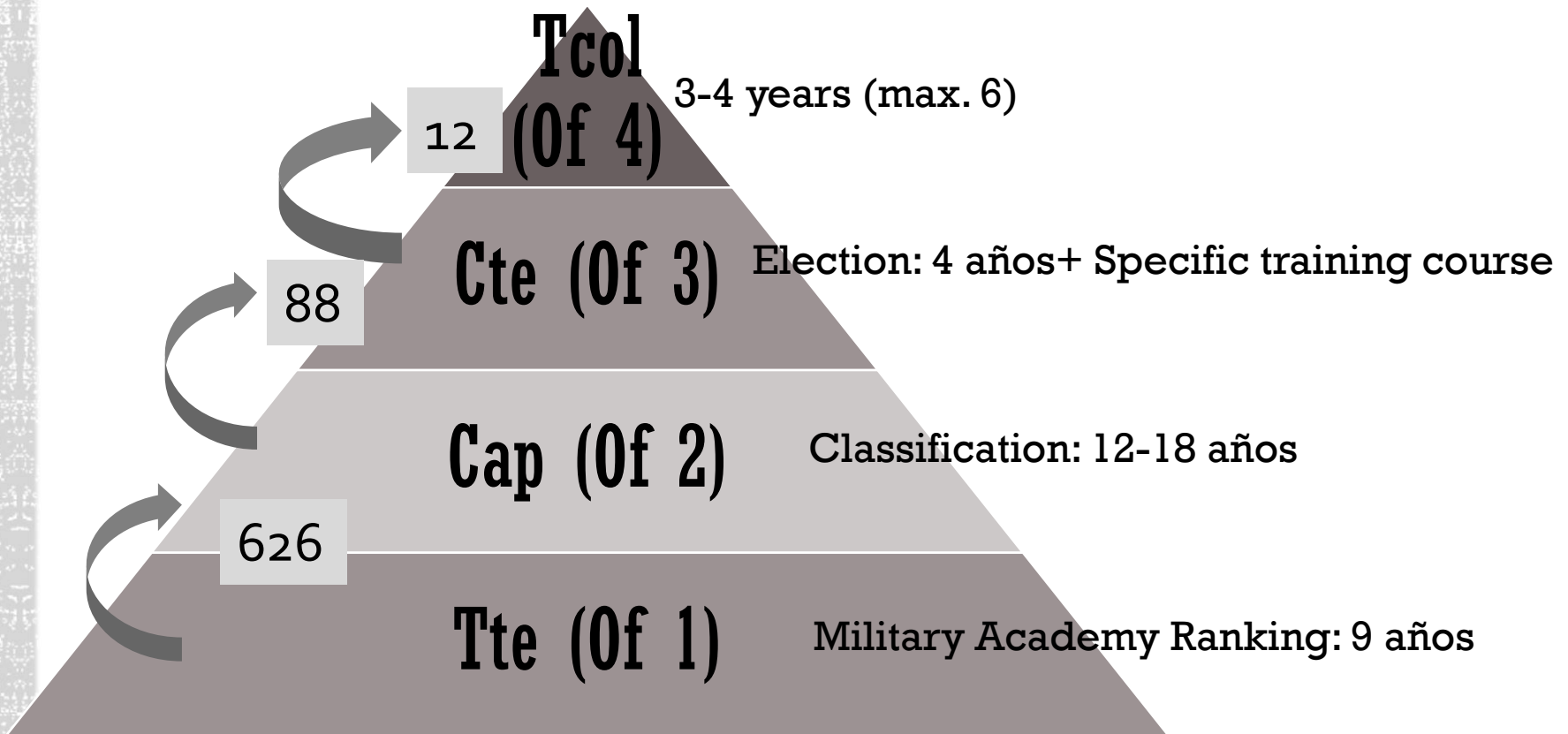
- Expert assistance
- Collaboration with medical staff
- Casualty assistance
- CBRN assistance
- Management of Nursing Hospital Units
- Management, administration and supervision of resources

Technical instruction 01/2018, 1st Feb, of General Inspector of Military Health, regulating the specific capabilities of each speciality of Military Health Corp





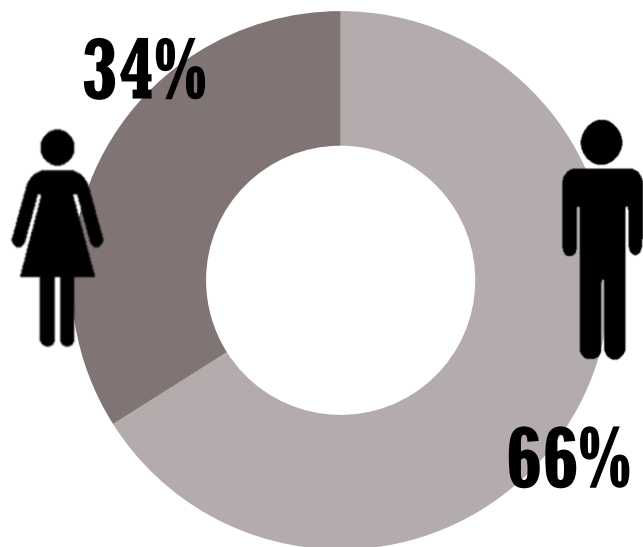
NURSING OFFICERS' LEVEL





NURSING OFFICERS' LEVEL (736 pax)

(12/11/18)



DURING LAST 30 YEARS . . .



First women
joining
professionally
Armed Forces
(not all posting
are allowed)
Nursing: NCO

Law 17/1999:
End of Compulsory military service
(31/12/2001)
Equal posting and scales
First Policies for maternity protection

Law 39/2007:
Nursing Officers Level
Graduated 1991-2000
were promoted to Captain

1988

1989

1999-2000

2007

2010

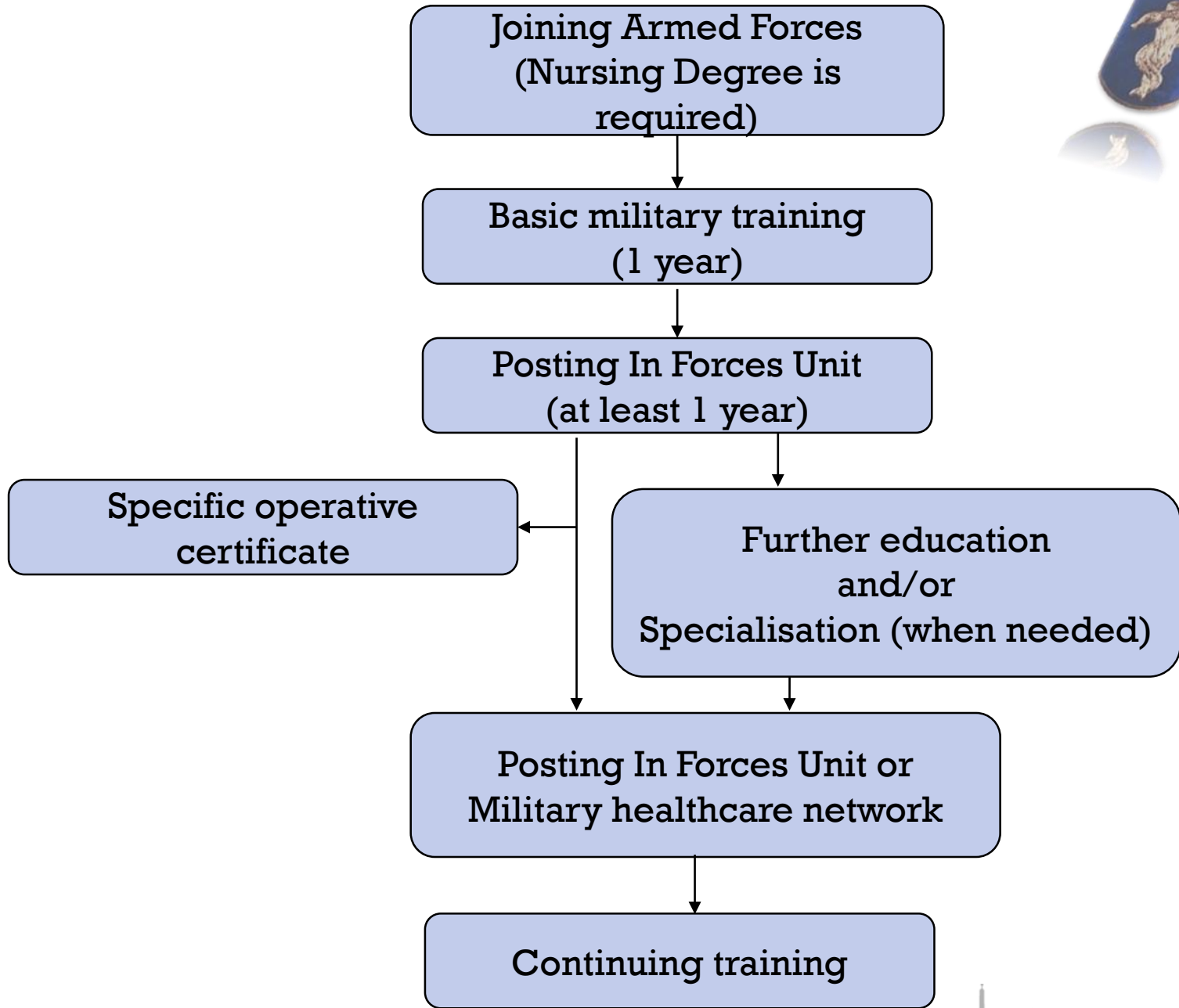
2018

Law 17/1989:
Ordinary
Officers
Level

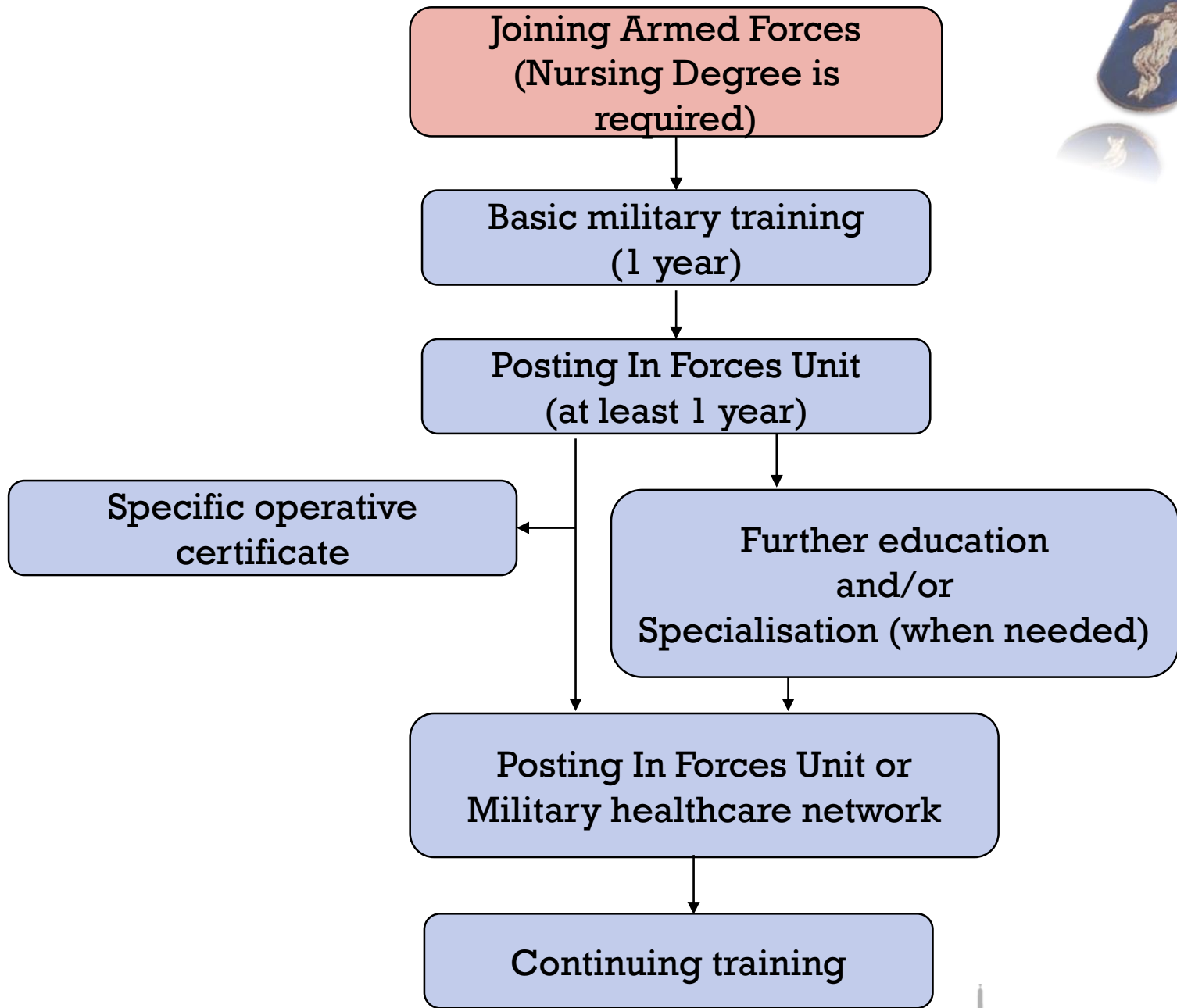
Posting
restriction
repealed



PLAN OF ACTION FOR MILITARY HEALTH (2015-2024)



PLAN OF ACTION FOR MILITARY HEALTH (2015-2024)



Who can join us?



Civilian applicants:

12 app/vac

Military applicants for corp change:

16 app/vac



What is the entry process?



Phase of competitive exams:

Nursing knowledge test (250 items).

English Test (B1).

Psycho-technical and personality exam

Medical examination

Fitness Test

Nursing practical test (case study, dexterity and skills).



Phase of contest:

Academic merits

Official master degree

PhD



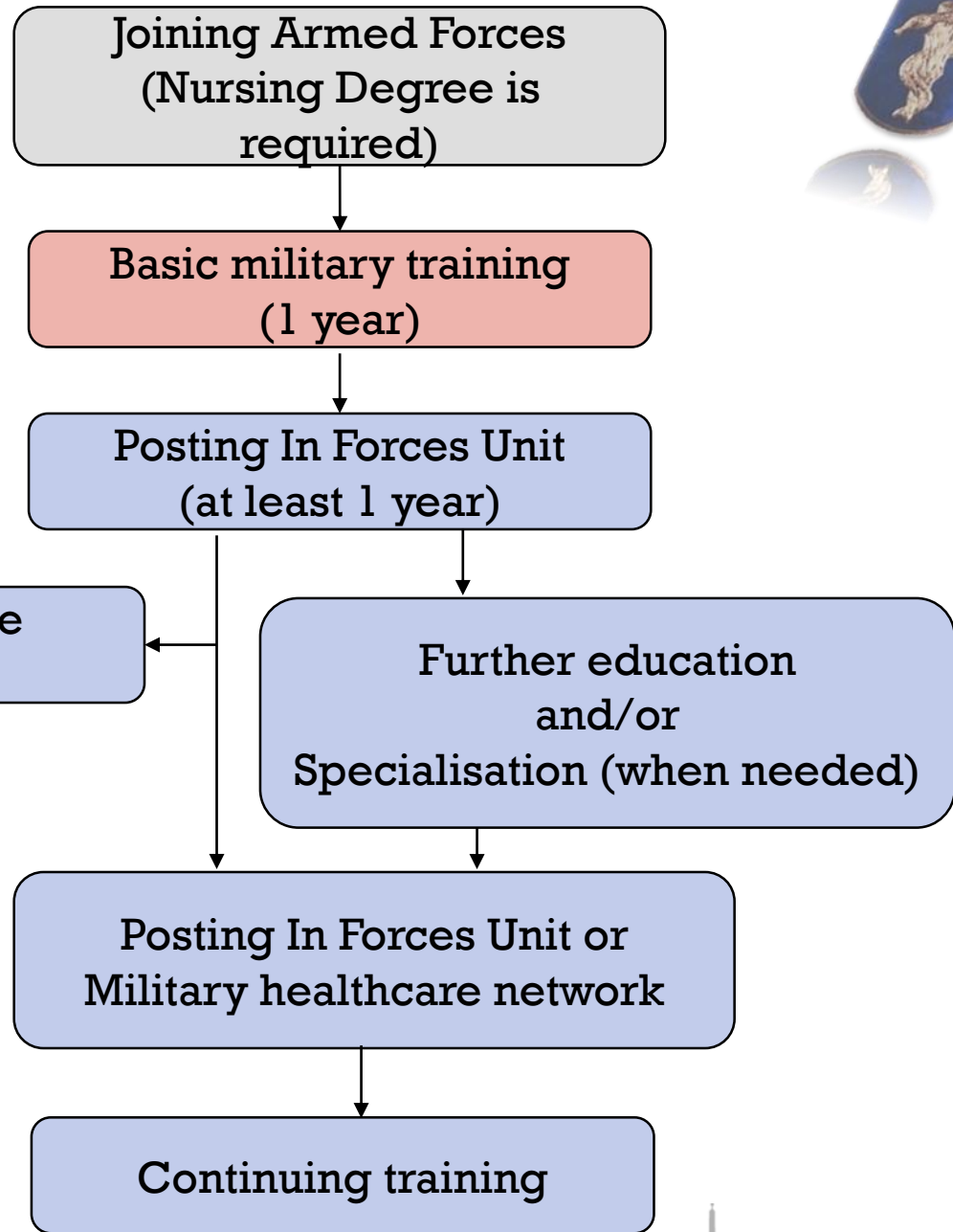
**WORKING AS A TEAM
UNDER THE MOST
ADVERSE
CONDITIONS**



**DOING THEIR BEST IN THE MOST
ADVERSE CONDITIONS**



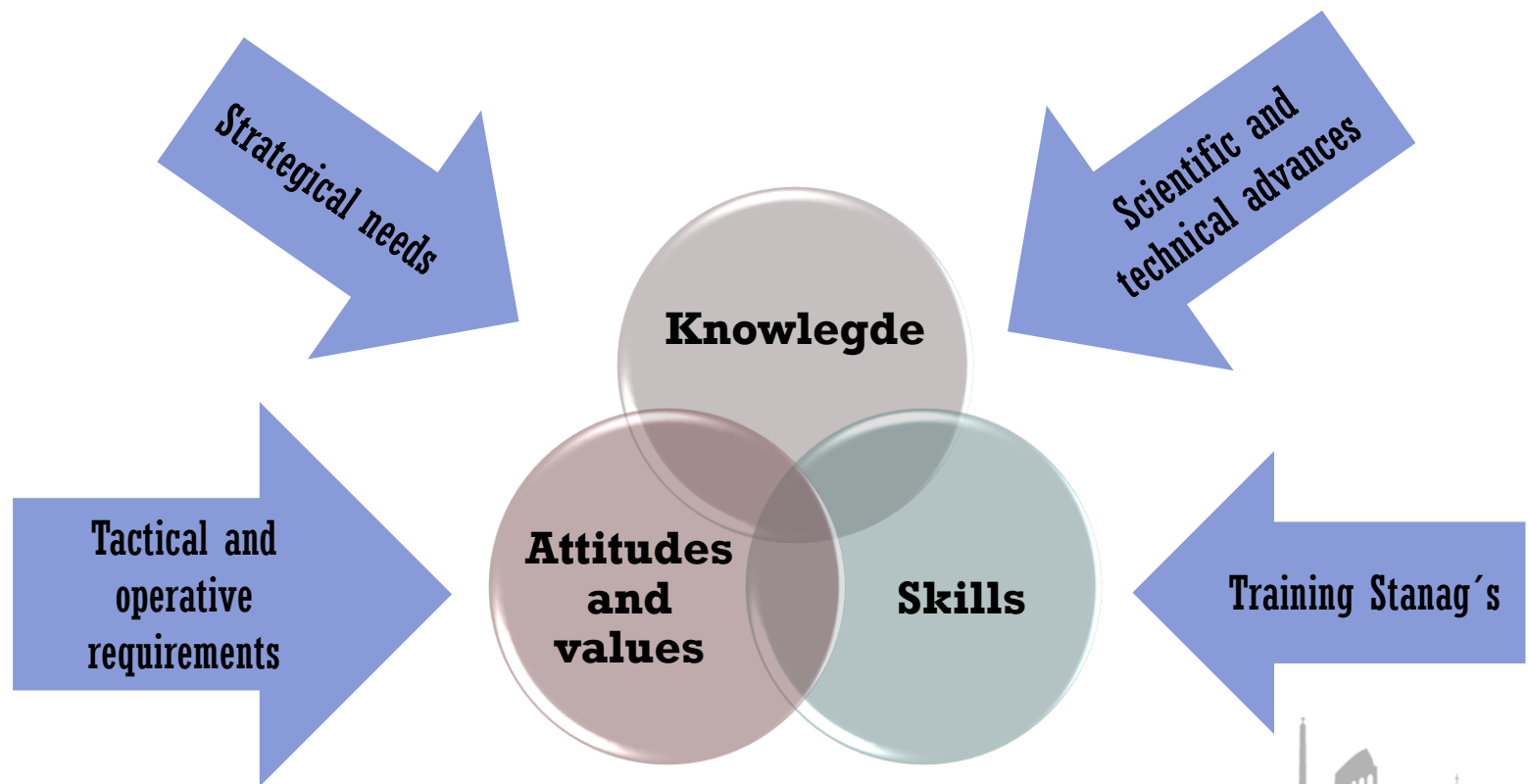
PLAN OF ACTION FOR MILITARY HEALTH (2015-2024)





SYLLABUS (*ORDEN DEF/1685/2015*)

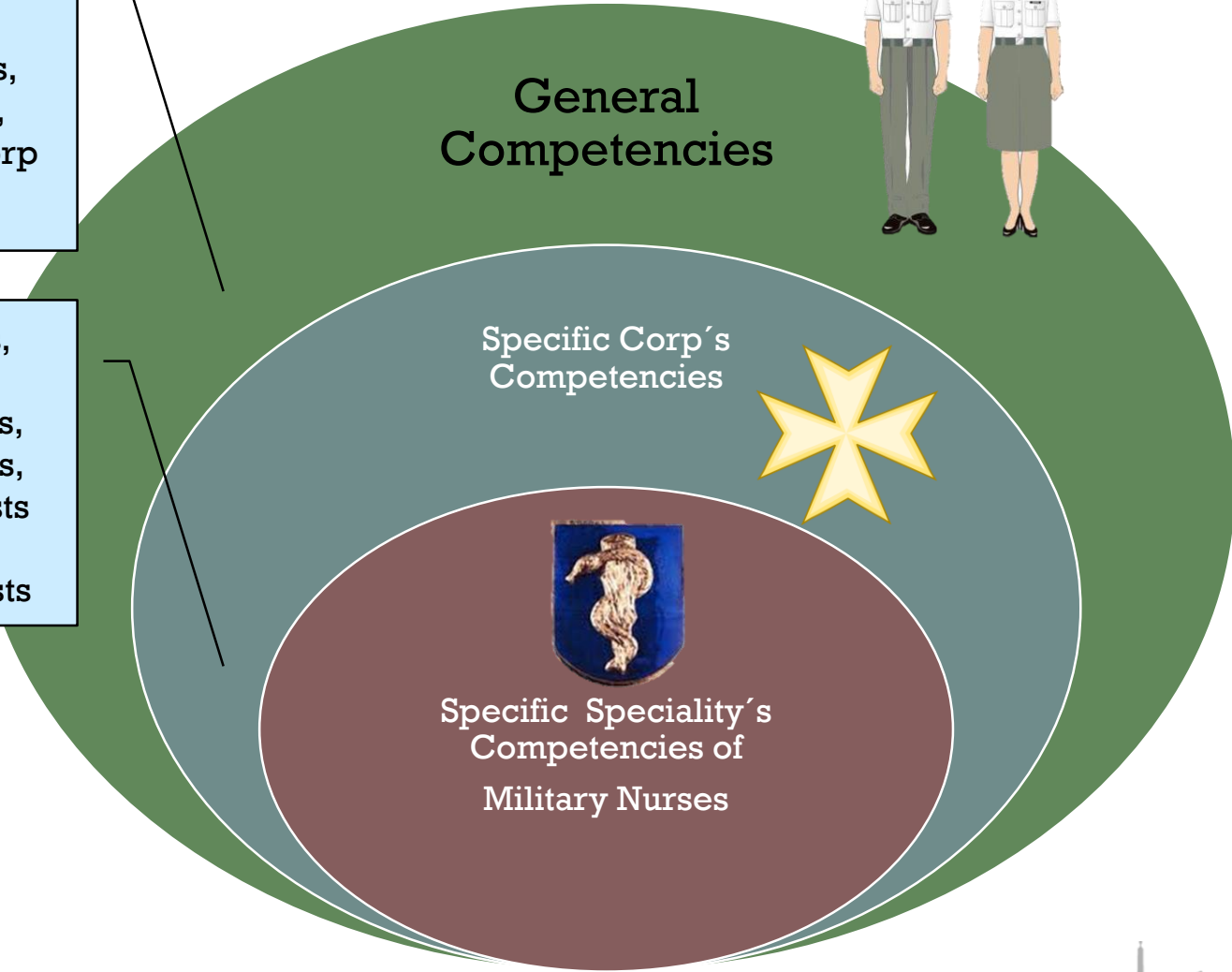
- Aim: Completing technical training of its personnel regarding procedures related to the expected competencies for the Nurse Lieutenant profile.



COMPETENCIES

Lawyers,
economists,
musicians,
M Health Corp

Physicians,
nurses,
veterinaries,
pharmacists,
odontologists
and
psychologists



ACADEMIC YEAR (70 ECTS)



**Period
of general
military
training**

January

July
(Graduation)

**Period of
technical
military
training**

September (Entry)



PERIOD OF GENERAL MILITARY TRAINING



**Navy School
(Marín-Pontevedra)**



**Air Force Academy
(San Javier-Murcia)**



**Army Academy
(Zaragoza)**



TECHNICAL MILITARY TRAINING



- Place: Defence Central Academy
Madrid
- Length: 6 months (Jan-Jul)
- Teaching Load: 50ECTS.
- Contents index :

- Management and organization of Health Care
- Logistics and health support
- Public and community health
- Health Care Assistance in Special Environments
- Health Care Assistance in Tactical Environment
- Clinical Skills **50 ECTS**
- English language
- End-of-degree project
- Physical Training and Close-order Drill (60h)
- Instruction and training (2 weeks)



TECHNICAL MILITARY TRAINING



■ TARGETS :

- ▶ Discipline
- ▶ Loyalty
- ▶ Fellowship
- ▶ Responsibility
- ▶ Professional Development (Research)
- ▶ Continuing instruction and training in health care
- ▶ Leadership



PLAN OF ACTION FOR MILITARY HEALTH (2015-2024)

Joining Armed Forces
(Nursing Degree is required)

Basic military training
(1 year)

Posting In Forces Unit
(at least 1 year)

Specific operative certificate

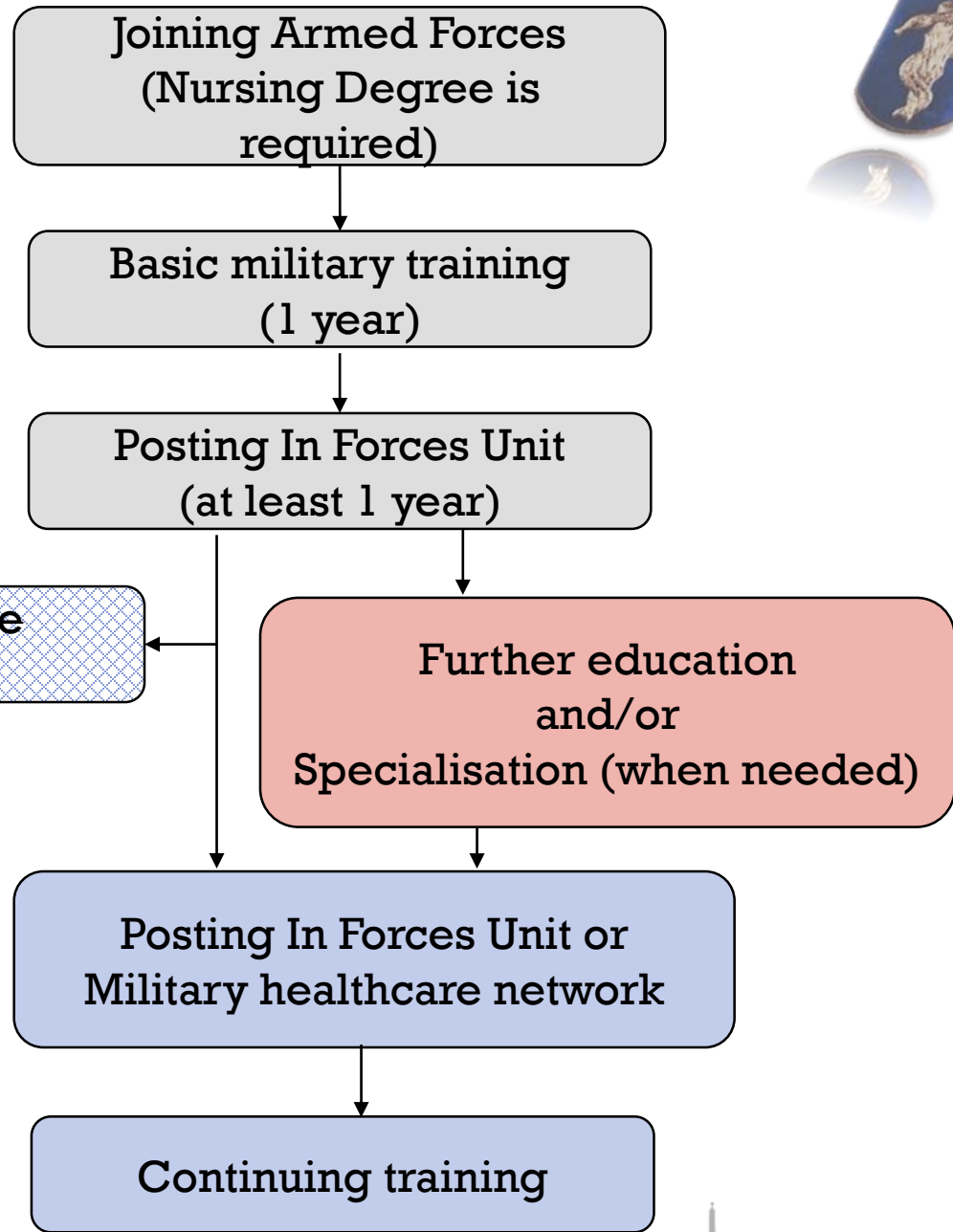
Further education
and/or
Specialisation (when needed)

Posting In Forces Unit or
Military healthcare network

Continuing training



PLAN OF ACTION FOR MILITARY HEALTH (2015-2024)





FURTHER EDUCATION

- Flight and air-evacuation nursing
- Hyperbaric Nursing
- Combat Advanced Life Support and C4
- Emergency Surgical Nursing
- Haemotherapy
- CBRN courses



MILITARY NURSING SPECIALITIES (I)



- Different from civilian specialities (unrecognized)
- Restrictions: max. 10% of personnel
- Specific postings for specialists are not already defined





MILITARY NURSING SPECIALITIES (II)

- Medical-Surgical Nursing in military operations

Approved: January 2016

Residence length: 3 years;

Teaching load: 180 ECTS



- Currently:

35 specialists – by exceptional way (2017)

3 training specialists (residence period)



MILITARY NURSING SPECIALITIES (II)



- Emergency nursing (pending proposal)



DRAFT CAREER PROPOSAL FOR MILITARY NURSES



Rank		Of-1	Of-2	Of-3	Of-4	Of-5
Areas of competence	Assistance	50%	50%	15%	0%	0%
	Teaching	30%	25%	30%	15%	15%
	Researching	15%	15%	15%	15%	15%
	Management	5%	10%	40%	70%	70%
Years of service (Min)		6 years	7 años	8 años	8 años	7años
Promotion system		Seniority	Classification			Election
Postings		Operative (Force)		Head Nurse	Head of Department	Head of section DISAN/IGESAN
					Management postings (shared with other specialities of MHC)	





NURSING PRESCRIPTION



RD 954/ 2015: NURSES

- Non-prescription

- Pre

- 1) Physi

- 2) In

Protocols/Guidelines
for Military Nurses....

guideline



- ▶ Additional provision: Military Nurses



ADMINISTRACIÓN U ORGANISMO COMPETENTE	CONTINGENCIA	SISTEMA NACIONAL DE SALUD				
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">ORDEN DE DISPENSACIÓN – RÉGIMEN DE USO</p> <p>INDICACIÓN (Consignar el principio activo-forma farmacéutica, vía de administración, dosis por unidad y unidades por envase):</p> <p>Núm. envases/unidades <input type="text"/></p> <p>Justificación denominación comercial:</p> <p><input type="checkbox"/> Medicamento biológico.</p> <p><input type="checkbox"/> Medicamento no sustituible.</p> <p><input type="checkbox"/> Principio de eficiencia SNS.</p> <p><input type="checkbox"/> Otros:indicar.</p> <p>Cód. y denominación de protocolo/guía*:</p> <hr/> <p>* Exclusivamente para medicamentos sujetos a prescripción médica.</p>	Duración del tratamiento	<p>Paciente (Nombre y apellidos, fecha de nacimiento y número de identificación)</p>				
	Posología		<p>Enfermero/a (datos de identificación y firma)</p>			
	<table border="1"> <tr> <td>Unidades</td> <td>Pauta</td> </tr> <tr> <td><input type="text"/></td> <td><input type="text"/></td> </tr> </table>	Unidades		Pauta	<input type="text"/>	<input type="text"/>
	Unidades	Pauta				
<input type="text"/>	<input type="text"/>					
<p>Nº orden dispensación <input type="text"/></p> <p>Fecha prevista dispensación ____/____/____</p>						
<table border="1"> <tr> <td style="text-align: center;">CUPÓN PRECINTO O ASIMILADO</td> <td style="text-align: center;">CUPÓN PRECINTO O ASIMILADO</td> </tr> </table>	CUPÓN PRECINTO O ASIMILADO	CUPÓN PRECINTO O ASIMILADO	<p>Información al farmacéutico y visado, en su caso</p>	<p>Farmacia (NIF/CIF, datos de identificación, fecha de dispensación)</p>		
CUPÓN PRECINTO O ASIMILADO	CUPÓN PRECINTO O ASIMILADO					
<table border="1"> <tr> <td style="text-align: center;">CUPÓN PRECINTO O ASIMILADO</td> <td style="text-align: center;">CUPÓN PRECINTO O ASIMILADO</td> </tr> </table>	CUPÓN PRECINTO O ASIMILADO	CUPÓN PRECINTO O ASIMILADO	<p>Motivo de la sustitución</p> <p><input type="checkbox"/> Urgencia</p> <p><input type="checkbox"/> Desabastecimiento</p> <p><input type="checkbox"/> Precio menor</p> <p>Firma del Farmacéutico</p>			
CUPÓN PRECINTO O ASIMILADO	CUPÓN PRECINTO O ASIMILADO					
<p>La validez de esta orden expira a los 10 días naturales de la fecha prevista para dispensación o en su defecto de la fecha de indicación. La medicación indicada no superará los tres meses de tratamiento. La orden es válida para una única dispensación en la farmacia.</p>	<p>CÓDIGO DE ORDEN</p>	<p>En cumplimiento del art. 5 de La Ley Orgánica 15/99, se informa de que estos datos serán incorporados al fichero "..." para la gestión y control de la prestación farmacéutica, cuyo órgano responsable es "...". Puede ejercer sus derechos de acceso, rectificación, cancelación y oposición ante "..." o en el telf....</p>				





RD 1302/2018

- Non-prescription medicinal products
- Prescription products

Los médicos rechazan y expresan su malestar ante el decreto de la p

Viernes, 26 de octubre de 2018



- ▶ General Health Care/ Specialized Health Care Accreditation is required



BUT...





**“LEARNING IS LIKE ROWING AGAINST THE STREAM.
IF YOU STOP YOU’LL FALL BACK”**

**(specially if you
are a military
nurse)**

EDWARD BENJAMIN BRITTEN



**GRAZIE PER
L'ATTENZIONE**



Il nostro valoroso Esercito - Sanità Militare - Umili Ero



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