

## DEVELOPMENT OF THE NURSING PROFESSIONS IN EUROPE AND WORLDWIDE

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## BACKGROUND

Nursing as a profession is constantly evolving. A series of factors, such as demographic changes, tech advancements, new scientific discoveries, and health policies in an ever-changing transformation, have influenced this evolution. The greater complexity of the recipients of care demands a constant process of updating nurses' competencies and revising policies that regulate the profession.

On 10 and 11 October 2024 the FNOPI Executive National Nursing Board organized two international events in Rome to discuss together with representatives of the Orders of the nursing professions of Europe and the World and together with researchers and political personalities the future of nursing, between challenges and opportunities to be seized.

On October 10, the **Second International Congress of Nursing Regulators** was held at the Auditorium of the Ninfeo Museum: a moment of analysis and discussion between the representatives of the major nursing institutions.

On 11 October, the event **Challenges and priorities of the nursing profession in Europe and in the World** took place at the auditorium of the Ministry of Health, in front of the presidents of the 102 provincial orders of Italian nurses, representatives of scientific societies, students, teachers and researchers.



#### A POSITION STATEMENT FOR THE DEVELOPMENT OF THE NURSING PROFESSIONS IN EUROPE AND IN THE WORLD

The two days of study and discussions, for the fruitful outcomes it generated, triggered in all participants of the events, the desire not to lose suggestions, insights and analyses.

The commitment, at the end of the two days, was to encapsulate the results of the international exchange between regulatory bodies, professors and researchers within this position statement signed by all the participants in the meetings.

In a discussion that took place immediately after the conclusion of the two events, several key points were identified around which the activities of the regulators should be oriented, also involving relevant institutions.



#### KEY POINTS AND COMMITMENTS FOR THE DEVELOPMENT OF THE NURSING PROFESSIONS IN EUROPE AND IN THE WORLD

## THESE ARE THE MAIN OBJECTIVES TO BE ACHIEVED, AND THE COMMITMENTS MADE DURING THE INTERNATIONAL MEETINGS:

- Influence the process of further development of the European Directives regulating the nursing profession (2005/36/EC and 2013/55/EU) for nursing care and the effects that the proposed regulation will have on mobility and educational programs for the preparation of general and advanced and/or specialist nurses.
- Better regulate nursing education among the different countries to obtain that all countries have only one level of entry into tertiary institutions with a greater homogeneity of the educational contents and curricula which remain largely heterogeneous.
- Strengthen the regulation of nursing. To this end, European regulators should overcome challenges including continuing professional education, mobility, technology and digital health (including artificial intelligence), burnout and mental health.
- Recognize the importance of networking, learning and collaborating at a European and global level, to shape the future of the nursing profession and address the challenges posed by our global society.
- Develop advanced and specialized standardized practice for nurses in all European countries who need to work at their full scope of practice.



- Respond to the need to implement organizational integration to reconnect hospitals and territory. To this end, the role of the health professions, from a management point of view, is fundamental.
- Develop the nursing profession also in accordance with the different realities of the various countries to share the same standardized professional language, build up data and make institutions aware of the needs of the nursing profession.
- Continue and stabilize, with annual meetings, a process of comparison and collaboration with the regulatory bodies of the various countries.
- Nursing regulators need to increasingly develop the ability to connect, which is fundamental to the growth of the profession whether on a national, European or global level.



#### SECOND INTERNATIONAL CONGRESS OF NURSING REGULATORS

The 10th of October 2024 in Rome, presidents and keynote speakers of numerous nursing regulatory authorities convened in Rome (everything was organized by the Italian Regulatory Authority FNOPI) for a day of presentations and discussions on their role in our globalized and interconnected society.

The event continued the journey that began on November 18, 2023, in Paris, held on "Nursing Professions: regulation and international mobility" to develop the pivotal principles of regulation and how nursing regulation specifically work from an international perspective.

The day was opened by FNOPI National Secretary Beatrice Mazzoleni, who welcomed the speakers to whom, as a tribute, was donated a pin celebrating two important anniversaries for FNOPI: the 30th anniversary of the Decree that established the professional profile of the nurse in Italy (1994) and the 70th anniversary of the national law that established the IPASVI Colleges (Now OPI) (1954).

FNOPI President Barbara Mangiacavalli illustrated the current situation and prospects of the nursing profession in Italy, highlighting critical issues and the Federation's proposals for an increasingly specialized profession, capable of responding to the epidemiological transition and the changing health needs of citizens.

The first session, moderated by FNOPI National Advisors Nicola Draoli and Maurizio Zega, featured Mircea Timofte, President of the European Nursing Council, and Theodoros Koutroubas, CEO of the European Nursing Council and member of the congress' scientific committee along with FNOPI Central Committee and Chief Nurse Officer, Alessandro Stievano. David Benton Former CEO of the National Council State Boards of Nursing then took the floor, followed



by Cynthia Johansen, CEO and Registrar British Columbia College Nurses and Midwives and Silvie Crawford, Executive Director & CEO of the Ontario College of Nurses.

Two panel discussions were held in the afternoon, during which the debate, moderated by the chairpersons of the National Nursing and Pediatric Nursing Boards, Franco Vallicella and Laura Barbotto, allowed the participants to get to the heart of the regulatory frameworks of the various countries present at the congress, learning about organizational models and understanding how some critical issues are common to all Boards. Sérgio Branco, President of the Board of Nursing of the Ordem dos Enfermeiros Portugal, Lampros Bizas, Vice-President of the Greece Nursing Council, Carolyn Donohoe, Interim CEO of the Nursing and Midwifery Board of Ireland, Sylvaine Maziere-Tauran, President of the Ordre National des Infirmiers France, Sandra Postel, President of the North Rhine-Westphalia Order Germany participated in the first panel.

FNOPI Treasurer, Pierpaolo Pateri and FNOPI National Advisor, Giancarlo Cicolini moderated the second afternoon panel that focused on the development of nursing regulation in emerging countries with contributions from Ghazi Darghout, CEO of Tunisia's Mediterranean School of Health, Blerina Duka, President of the Albanian Nursing Order, Nexhmije Gori, President of the Kosovo Nursing Order.

The conclusions, stated by the Italian FNOPI President Barbara Mangiacavalli, provided the opportunity to launch the third meeting of the Regulatory Authorities to be held in 2025 to continue the productive dialogues initiated in the first two years.



#### CHALLENGES AND PRIORITIES OF THE NURSING PROFESSION IN EUROPE AND IN THE WORLD

Bringing together professionals, researchers, scientific societies, public representatives, policymakers, and other stakeholders in the field to share best practices, innovative research, and international collaboration with a view to raising the standard of nursing care for the benefit of professionals, patients, and health systems were the goals behind Challenges and Priorities of the Nursing Profession in Europe and the World, the second international event sponsored on October 11 by FNOPI (the National nursing Regulatory Authority in Italy) under the auspices of the Ministry of Health at the Ministerial Auditorium in Rome.

The event saw the important involvement of the World Health Organization thanks to the participation of Margrieta Langins, Nursing and Midwifery Advisor at the World Health Organization-Europe and the contribution sent by Giorgio Cometto, Health Workforce Department, World Health Organization in Geneva. It was an important moment of institutional discussion that also marked the start of the accreditation process of FNOPI and CERSI as a collaborating center of the World Health Organization.

Under the coordination of FNOPI National Advisor Carmelo Gagliano and FNOPI Chief Nursing Officer Alessandro Stievano, the morning got into full swing hosting several international contributions. The first was that of Giorgio Cometto, who illustrated the guidelines made by the World Health Organization addressed to the regulatory bodies of the nursing professions, providing guidance to the large audience composed of the presidents of the 102 Italian Orders, representatives of scientific societies and international nursing referees.

Cometto was followed by Margrieta Langins, Nursing and Midwifery Advisor at the World Health Organization-Europe. "It is a great opportunity for me to be here",



she stated, "and I thank FNOPI for giving me the opportunity to share with everyone here the goals of the World Health Organization-Europe. I hope that in the future we can work more and more closely with the FNOPI and its CERSI Research Center".

Mircea Timofte, President of the Romanian Order of Nurses, Midwives, and Medical Assistants contended that "whether at the national, European, or global level, our ability to connect, collaborate, and learn from each other is what will shape the future of the nursing profession. In the journey ahead, I am committed to continuing to build and strengthen our networks, always striving for excellence and working together to address the challenges we face. Only by staying united and connected we can truly make a lasting impact on nursing in Europe and beyond".

The process of building a WHO Collaborating Centre in Italy to be undertaken by FNOPI and CERSI was outlined by Thomas Kearns, Co-Director of the WHO Collaborating Centre in Royal College of Surgeons in Ireland. In his remarks, Kearns provided important information with respect to an activity that consists of "at the request of the WHO, providing technical advice for nursing workforce development, professional guidelines for health and nursing staff, and a WHO leadership training program for nurses".

Irish professors Fiona Timmins and Jonathan Drennan spoke how the nurse specialist, who has been working in Ireland for many years, is driving the evolution of the profession.

The afternoon session hosted a panel discussion, moderated by the Head of communications, Silvestro Giannantonio, in which Beatrice Mazzoleni and Maurizio Zega participated for FNOPI, Americo Cicchetti, director general of



Planning at the Ministry of Health, and Theodoros Koutroubas, CEO of the European Nursing Council.

During the panel discussion, Koutroubas repeatedly remarked that "regulatory bodies have the role of advancing professional policies to protect citizens and must exercise it fully". The representant of the Ministry of Health, director general Cicchetti, who with FNOPI and the CERSI Research Center initiated a close collaboration in terms of supporting nursing research especially in performance measurement as he stated at the close of the day.



### REFERENCE

10 October 2024 photo gallery 11 October 2024 photo gallery Program 10 October 2024 Program 11 October 2024

